

# Fiscal Recommendations for Gender Equality

## 1. Participatory Budget Development and Evaluation

It is the responsibility of the government to seek out women's input. Gender-inclusive methods that seek output from women and gender based organizations are a necessary part of the consultation process—as is making a budget that reflects these results.

## 2. Gender Responsive Budgeting

Gender Responsive Budgeting is an important mechanism that seeks to create a direct link between social and economic policies through the application of a gender analysis to the formulation and implementation of government budgets. Thus, ensuring greater consistency between economic goals and social commitments.

## 3. Evidence-based Decision Making

Budgeting based on sound evidence leads to better economic outcomes and reduced inequalities for girls and women. This can be achieved by conducting thorough reviews of the effectiveness of programs and services in conjunction with impact assessments—acknowledging the most vulnerable will be the most impacted.

## 4. Gender Inclusive Performance-Oriented Budgeting

Effective performance-oriented budgeting includes analysis of how gender impacts government decisions and must be done at all stages of the budget development, including implementation and evaluation.

## 5. Adopt a Gender Lens to Fiscal Decisions

Adopting a gender lens will help reduce inequalities for the marginalized genders of Newfoundland and Labrador. The various cuts to programs, services, and jobs in the last budget had an overall negative impact on women. The government must commit to implementing gender responsive budgeting and evaluations that acknowledge and attempt to repair the failures of the last budget. We will not succeed without lifting up all marginalized genders from poverty, precarious work, and income inequality.

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